

- Intensive Care Unit (ICU)
- OT
- High Dependency Unit (HDU)
- Post-Operative Ward
- Maternal and Child Health (MCH) OPD
- Maternity and Gynae Ward
- Gynecology Outpatient Department (Gynae OPD)
- General Ward

Activities Performed

During the posting period, students participated in and observed the following management activities:

Leadership and Management Activities

- Observation of organizational structure and chain of command.
- Involvement in pre and post conference.
- Participation in ward management and nursing administration activities.
- Observation of leadership roles performed by ward in-charges and nursing supervisors.
- Participation in conduction formal in-service education programs.
- Attendance at doctors' round and nursing in-charge round.
- Observation of decision-making and problem-solving processes.

Planning and Organizing

- Preparation of duty rosters and work schedules.
- Assessment of staffing patterns and workload distribution.
- Observation of patient flow management and bed occupancy systems.
- Participation in planning daily ward activities.

Resource and Inventory Management

- Observation of inventory management systems.
- Checking availability of medicines, equipment, and supplies.

- Recording stock usage and maintenance procedures.
- Understanding procurement and supply management processes.

Record and Report Management

- Maintenance and review of government hospital records and registers.
- Preparation of nursing reports.
- Review of admission, discharge, and transfer records.
- Observation of documentation standards and reporting systems.

Student Performance

The students demonstrated active participation and interest throughout the clinical posting. They maintained professional discipline, punctuality, and effective communication with healthcare personnel.

Strengths Observed

- Good teamwork and collaboration.
- Effective communication skills.
- Positive attitude toward leadership responsibilities.
- Understanding of administrative procedures.
- Compliance with hospital rules and professional ethics.
- More experience in independent patient care services.
- Active group participation in conduction in-service education package.

Conclusion

The three-week Community Leadership and Management clinical posting was successfully completed by 40 PCL Nursing students at the Damak Hospital. The posting provided valuable experience in nursing leadership, management, supervision, coordination, record keeping, and resource management. Students gained practical insight into the functioning of healthcare organizations and developed essential managerial competencies required for professional nursing practice.

PHOTO Gallery





Thank you

AIHS, Damak